Forr	n 99	90			1(c), 527, or	4947(a	a)(1) of the	npt From Internal Reve ate foundatio	enue Cod					No. 1545 2008 In to Pul	
	rtment of tl al Revenu	the Treasury	▶ The or	ganization	•		•	return to satis		nortina re	auiremen	ts		spectio	
		2008 calenda		•	-	400 4 (APR 01,	-		quironnon			., 20 0 9	
B	Check if	Please		-		and s		own, state, an			nployer i			,	
	applicable: Address ch	use inc		-									8354		
٦	lame chan	print or		-MONT	SNOW 7	rav	'ELERS	INC		E Te	elephone r	numbe	r		
	nitial returr	type.									•		5-74	113	
Πı	erminatior	Specific		BOX 84	46					G Gr		\$			
4	Amended r	tions		DA NY	12068-	-					Is this a	group	return		
	Application ending	FN	Name and a	ddress of p	rincipal office	er: u	JEFFRE	Y M ASH	ΙE		for affilia	ates?		Yes	X No
	enung	22	WHEAT	ON AVI	E GLOVE	ERSV	ILLE	NY 1207	78-	H(b)	Are all affi	liates inc	luded?		
ΙT	ax-exer	mpt status:	X 501(c)	(4) ∢ (i	nsert no.)	494	7(a)(1) or	527			If "No", att (see instru			Yes	No
JΛ	Vebsite	: ► WWW.	.FULMO	NTSNO	WTRAVEI	LERS	S.COM			H(c)	Group exe	mption r	umber	►	
КΤ	ype of orga	anization: X	Corporation	Trust	Association	Oth	ner 🕨		L Year o	f formation:		M St	ate of lega	domicile:	
Pa	art I	Summary	/												
	1 B	riefly describe	the organiz	ation's mis	sion or most	signific	ant activitie	s:							
	E	ENCOURAC		SAFE	AND LE	EGAI	USE	OF SNOW	MOBII	LES O				RAII	JS
nce	A			CONSTI			IAINTA		DRMAL	TRAI		STEM.	-	EN-	
Governance	C	COURAPE	FAMIL	Y PAR	FICIPAT	CION	I TOGE	THER WI	TH LA	ANDOW	ner c	COOF	ERAI	CION	
ove	2 C	Check this box	► if t	the organiz	ation disconti	inued i	ts operatior	is or disposed	l of more t	nan 25%	of its asse	ets.			
ğ	3 N	lumber of votin	ng members	of the gove	erning body (Part V	l, line 1a)					. 3		10	
ŝ	4 N	lumber of inde	pendent vot	ing membe	ers of the gov	erning	body (Part	VI, line 1b)				. 4		10	
/itie	5 T	otal number of	f employees	(Part V, lir	ne 2a)							. 5			
Activities &	6 T	otal number of	f volunteers	(estimate i	f necessary)							. 6			
∢	7 a T	otal gross unre	elated busin	ess revenu	e from Part \	/III, line	e 12, colum	n (C)				. 7a			
	bΝ	let unrelated b	usiness taxa	able income	e from Form S	990-T,	line 34					. 7b			
										Pri	or Year		Cur	rent Ye	ar
Ð	8 C	contributions ar	nd grants (P	Part VIII, line	ə 1h)						1472	25.		456	676.
Revenue	9 P	rogram service	e revenue (F	Part VIII, lin	e 2g)						91	5.			
eve	10 In	nvestment inco	ome (Part VI	II, column ((A), lines 3, 4	, and 7	'd)								
Ř	11 0) ther revenue ((Part VIII, co	olumn (A), li	ines 5, 6d, 8d	c, 9c, 1	0c, and 11e	e)			1110)3.			
	12 T	otal revenue -	add lines 8	through 11	(must equal	Part V	III, column	(A), line 12)			2674	3.		456	676.
	13 G	Frants and simi	ilar amounts	s paid (Part	IX, column (A), line	s 1-3)								
	14 B	enefits paid to	or for mem	bers (Part I	X, column (A), line	4)								
S	15 S	alaries, other o	compensatio	on, employe	ee benefits (F	Part IX,	column (A), lines 5-10)							
nse	16a P	Professional fur	ndraising fee	es (Part IX,	column (A), I	line 11	e)								
Expense	b T	otal fundraising	g expenses,	, (Part IX, c	olumn (D), lir	ne 25)	►	139	97.						
Ш	17 0	Other expenses	s (Part IX, co	olumn (A), l	ines 11a-11d	l, 11f-2	4f)				1694	1.		314	421.
	18 T	otal expenses	- Add lines	13-17 (mus	st equal Part	IX, coli	umn (A), lin	e 25)			1694				421.
	19 R	Revenue less e	xpenses. S	ubtract line	e 18 from line	12					980	2.		142	255.
r se										Beginn	ing of Ye	ar	Ene	d of Yea	
Net Assets or Fund Balances	20 T	otal assets (Pa	art X, line 16	6)							1464	6.		289	901.
t Ass d Ba	21 T	otal liabilities (Part X, line	26)											
Fun	22 N	let assets or fu	und balances	s. Subtract	line 21 from	line 20)				1464	6.		289	901.
Pa	irt II	Signature	e Block												
		Under penalties	s of perjury, I de	eclare that I have	ve examined this	return, in	cluding accom	panying schedules	s and stateme	nts, and to th	ne best of my	knowled	ge		
		and belief, it is	true, correct, an	nd complete. D	eclaration of prep	arer (oth	er than officer)	is based on all info	ormation of wl	nich prepare	r has any kno	wledge.			
Sig	n										06	5/04	/200)9	
Hei	re	📕 Signatu	ure of officer	•							Dat	e			
		JEFE	FREY A	SHE				TREA	ASUREI	۲		<u> </u>			
		Type or	r print name	and title											
Paic	4	Preparer's						Date		Check if			arer's ident instruction:	tifying numl s)	ber
Pre	oarer's	signature	ure 🗸 ELMA M PHILLIPS 06/04/2009 employed ► 🗍 PC									0118	3640		
Use	Only	Firms name (or		ELMAS				LC		EI	N Þ			34705	
		if self-employed address, and Z		795 1	PATTER	PAI	TERSO	NVILLE	NY 12	213 Pł	none no. Þ	51	8-88	87-57	140
May	the IRS	S discuss this r	return with th	he preparei	r shown abov	e? (Se	e instructio	ns)					Х Ү	es	No
For	Privacy	Act and Pap	erwork Rec	duction Ac	t Notice, see	e the s	eparate ins	structions.					For	m 990	(2008)
		ght form software or						US990\$\$1	Rev. 1						

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Form	990 (2008) FUL-MONT SNOW	TRAVELERS INC		52-2448	354 Page 2
Pai	t III Statement of Program Ser	rvice Accomplishments	(See instructions)		
1	Briefly describe the organization's missio	 n:	· ·		
	TO ENCOURAGE THE SAM	FE AND LEGAL USE	OF SNOWMOBILES	ON ALL CLU	JB TRAILS
	ALSO TO PLAN, CONSTU	JCT AND MAINTAIN	A FORMAL TRAIL	SYSTEM AN) EN-
	COURAGE FAMILY PARTI	CIPATION AND LAN	DOWNER COOPERAT	TION	
2	Did the organization undertake any signi			т	
	the prior Form 990 or 990-EZ?			·····	Yes 🛛 No
_	If "Yes," describe these new services on			о I	
3	Did the organization cease conducting, o		it conducts any program servi	ces?	Yes 🛛 No
	If "Yes," describe these changes on Scho			h	
4	Describe the exempt purpose achievement Section 501(c)(3) and 501(c)(4) organization				
	allocations to others, the total expenses,			Sunt of grants and	
		and forendo, if any, for each prog			
4a	(Code:) (Expenses \$	21382 . including grants	of \$) (Revenue \$	31470.)
					,
	GROOMING AND MAINTEN	NANCE OF STATE TR	AILS		
	GRANTS FOR THIS PURE	OSE WERE RECEIVE	D FROM FULTON A	AND MONTGO	MERY
	COUNTIES				
		0441			3399.)
4b	(Code:) (Expenses \$	2441. including grants	of \$) (Revenue \$	2222.)
	SAFETY CLASSES AND C	ONFERENCES			
	RAFFLES AND FUNDRAIS		THE CLASSES		
					1.0.0.0
4c	(Code:) (Expenses \$	7598. including grants	of \$) (Revenue \$	10808.)
			PURCHASING A C		
			ARTICIPATION IN	I SAFE	
	SNOWMOBILING IN COOP	PERATION WITH LAN	DOWNERS		
4d	Other program services. (Describe in Scl	hedule O.)			
		ncluding grants of \$)(Revenue \$)
4e	Total program service expenses \$	31421.		X, Line 25, column (
	• • •			. (Form 990 (2008)

US990\$\$2

Form 990 (2008) FUL-MONT SNOW TRAVELERS INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	4		v
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	1		X X
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		<u></u>
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,	3		Δ
-	Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	-		21
Ũ	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to	•		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D. Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	v		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-		
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	-		
•	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	-		
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d			
	and complete Schedule K. If "No," go to question 25.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L. Part III	27		Х

Form 990 (2008)

Form 990 (2008) FUL-MONT SNOW TRAVELERS INC

Par	Checklist of Required Schedules (Continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			
	employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		Х
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L, Part IV	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
		Fo	rm 990	(2008)

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	. 1c		Х
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b		l
•	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	0-		v
h	this return?	. 3a . 3b		Х
40	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	. 30		
44	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a		Х
h	If "Yes," enter the name of the foreign country:	. 4 a		
D	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	-		
	gifts were not tax deductible?	. 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more			
	than \$75?	. 7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. 7b		L
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	. 7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	-		37
	benefit contract?	-		X X
T	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
g b	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	.7g .7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and Section 509(a)(3)			1
U	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8	[]	Х
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distribution under section 4966?	. 9a	[]	ĺ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		L
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Form 990 (2008)

FUL-MONT SNOW TRAVELERS INC

Form 990 (2008)	FUL-MONT	SNOW	TRAVELERS	INC
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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not

required by the Internal Revenue Code.) Section A. Governing Body and Management

			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 1)		
b	Enter the number of voting members that are independent	<u>)</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		
	any other officer, director, trustee, or key employee?	. 2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	. 3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	. 4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	. 5		Х
6	Does the organization have members or stockholders?	. 6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one of more members			
	of the governing body?	. 7a	Х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	. 7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following?			
а	The governing body?	. 8a	Х	
b	Each committee with authority to act on behalf of the governing body?	. 8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	. 9a		Х
b				
	affiliates, and branches to ensure their operations are consistent with those of the organization?	. 9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	. 10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 11	Х	
Secti	ion B. Policies			
			1	
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	. 12a	Yes X	No
	Does the organization have a written conflict of interest policy? If "No", go to line 13	. 12a		No
	-	. 12a . 12b		No
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		Х	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		Х	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	. 12b	XX	No
b c	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	. 12b . 12c	XX	
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13	X X X	
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c 13	X X X	
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	12b 12c 13	X X X	
b c 13 14 15 a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	. 12b . 12c . 13 . 14	X X X	X
b c 13 14 15 a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official?	. 12b . 12c . 13 . 14	X X X	X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	. 12b . 12c . 13 . 14	X X X	X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	. 12b . 12c . 13 . 14	X X X	X
b c 13 14 15 a b 16a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	. 12b . 12c . 13 . 14 . 15a . 15b	X X X	X X X
b c 13 14 15 a b 16a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 12b . 12c . 13 . 14 . 15a . 15b	X X X	X X X
b c 13 14 15 a b 16a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	. 12b . 12c . 13 . 14 . 15a . 15b	X X X	X X X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	. 12b . 12c . 13 . 14 . 15a . 15b . 16a	X X X	X X X
b c 13 14 15 a b 16a b <u>Secti</u>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	. 12b . 12c . 13 . 14 . 15a . 15b . 16a	X X X	X X X
b c 13 14 15 a b 16a b <u>Secti</u> 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure	. 12b . 12c . 13 . 14 . 15a . 15b . 16a	X X X	X X X
b c 13 14 15 a b 16a b <u>Secti</u> 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Does the organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed	. 12b . 12c . 13 . 14 . 15a . 15b . 16a	X X X	X X X
b c 13 14 15 a b 16a b <u>Secti</u> 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)	. 12b . 12c . 13 . 14 . 15a . 15b . 16a	X X X	X X X
b c 13 14 15 a b 16a b <u>Secti</u> 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.	. 12b . 12c . 13 . 14 . 15a . 15b . 16a	X X X	X X X
b c 13 14 15 a b 16a b <u>Secti</u> 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. W own website Another's website Upon request	. 12b . 12c . 13 . 14 . 15a . 15b . 16a	X X X	X X X
b c 13 14 15 a b 16a b <u>Secti</u> 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (. 12b . 12c . 13 . 14 . 15a . 15b . 16a	X X X	X X X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless

of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest

compensated employees; and former such persons.

K Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average	Positi	on (ch	(C neck		nat ap	olv)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MATTHEW EAGLE PRESIDENT	2			X				0	0	0
JEFFREY ASHE	۷			Λ				0	0	0
TREASURER	2			Х				0	0	0
ROSEMARY EAGLE				[
SECRETARY	2			Х				0	0	0
THOMAS APHOLZ										
VICE PRESIDENT	2			Х				0	0	0
RICHARD DINGMA										
BOARD MEMBER	1	Х						0	0	0
JIM BODE										0
BOARD MEMBER	1	Х						0	0	0
KEN LEE	1	v						0	0	0
BOARD MEMBER BOBBY CARVELLE	1	Х						0	0	0
BOARD MEMBER	1	Х						0	0	0
DAN ISABELLA		Δ						0	0	0
BOARD MEMBER	1	Х						0	0	0
VICTOR ACQUILL									Ŭ	
BOARD MEMEBR	1	Х						0	0	0
JAMES HOFFMAN										
BOARD MEMBER	1						Х	0	0	0
DOUGLAS HULBER										
BOARD MEMBER	1						Х	0	0	0
THOMAS HALL										
BOARD MEMBER	1						Х	0	0	0
GARY HULBEERT	_						L			0
BOARD MEMBER	1						Х	0	0	0
S WAYNE SANTOS							×7	0	0	0
PRESIDENT	2			<u> </u>			Х	0	0	0
ROSALIE QUON S SECRETARY	2						Х	0	0	0
DEBBIE HALL	۷			-			Λ	U	0	0
TREASURER	2						Х	0	0	0
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Form 990 (2008)	FUL-MONT	SNOW	TRAVELERS	INC

Page **8**

Pa	art VII Section A. Officers, Directors,	Trustees,	Key E	mplo	/ees	, an	d Hig	hest	Compensated Emp	loyees (continued)			
	(A)	(B)			(C)	·			(D)	(E)		(F)	
	Name and title	Average	Positi	on (ch		all th	1	oly)	Reportable	Reportable	Es	stimated	
		hours per	Ind or o	Ins	Off	Key	Hig	For	compensation	compensation	an	nount of	
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	hes ploy	Former	from	from related		other	
			ual t	ona		oldt	t co		the	organizations		pensatio	on
			trus	ıl tr		yee	mp		organization	(W-2/1099-MISC)		om the	
			tee	ıste			ensa		(W-2/1099-MISC)		-	anizatio	
				Ø			Highest compensated employee					d related anization	
											Ulg		15
		_											
						-							
		-											
		-											
										<u> </u>			
	Total								0	0		0	
2	Total number of individuals (including those	in 1a) who	o receiv	ved m	ore t	han	\$100,	000	in reportable comper	nsation from the			
	organization ►												
•	Did the exercise list on former officer	dina atau au	tructor	. kau					a at a a man a ma a ta d			Yes	No
3	Did the organization list any former officer, employee on line 1a? If "Yes," complete Sc			-		noye	e, or r	ligne	est compensated		. 3	1 1	Х
4	For any individual listed on line 1a, is the su					ion :			compensation from		. 3	1 1	Λ
-	the organization and related organizations			-					•				
	individual		ψιου	,000.		00,	oomp	1010			. 4	1 1	Х
5	Did any person listed on line 1a receive or a	accrue com	pensa	tion fr	om a	anv i	unrelat	ed o	proanization for				
	services rendered to the organization? If "Y		•			-			-		. 5		Х
Sec	tion B. Independent Contractors	, ,										4 4	
-	Complete this table for your five highest cor	npensated	indepe	enden	t cor	ntrac	tors th	nat re	eceived more than \$1	00,000 of			
	compensation from the organization.												
	(A)								(B)		(C)	
	Name and busines	s address							Description of s	ervices	Compo	ensation	
	Tetel sumbar of the second			<u>.</u>					\$400.000 ·				
2	Total number of independent contractors (ir	icluding the	ose in	i) who	o rec	eive	a mor	e tha	an \$100,000 in				
	compensation from the organization >												

Form 990 (2008) FUL-MONT SNOW TRAVELERS INC Part VIII Statement of Revenue

Part	VIII	Statement of	Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaig Membership dues Fundraising events Related organizatio Government grants (contributions) All other contributions, gi	1b s 1c ons 1d ifts, 1e	10324. 3882. 31470.				
ontribu nd othe	g	grants, and similar amou not included above Noncash contributions included in lines 1a-1f:	If\$					
စာပ	h	Total. Add lines 1	a-1f		45676.			
Program Service Revenue	2a			Business Code				
Sev	b							
Ce	c			_				
ervi	d			_				
л С	е			_				
graı	f	All other program	service revenue					
D D D	g	Total. Add lines 2	a-2f				1	
	3		e (including dividend ints)					
	4	Income from investment	of tax-exempt bond procee	eds				
	5	Royalties	(i) Real	▶ (ii) Personal				
	6a	Gross Rents		()	-			
	b	Less: rental			-			
	c	expenses · · · · · · · · · · · · Rental income			-			
	d	or (loss)	or (loss)		1			1
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	-			<u> </u>
	b	Less: cost or other basis and sales expenses			-			
	с	Gain or (loss)			-			
	d	. ,			1			
()	8a	Gross income from fundr (not including \$				L		
Other Revenue	b	of contributions reported See Part IV, line 1 Less: direct expense	8a					
Othe			s) from fundraising e		1	1		1
J	с 9а	Gross income from	n gaming					
	L	activities. See Part			-			
	b	Less: direct expense	ses b	vition			1	
	C			/iues ►				
	10a	Gross sales of inver- returns and allowa	-					
	L				-			
	b	Less: cost of good			1	1	1	1
	С		s) from sales of inve		<u> </u>	[1	
	44	Miscellaneou	is revenue	Business Code	1			
	11a			_				
	b			_				
	c			_				
	d			· · · · · · · · · · · · · · · · · · ·				
	е	Total. Add lines 1		►				
	12		dd lines 1h, 2g, 3, 4,					
		9c, 10c, and 11e		>	45676.			
BCA	Cop	vright form software only.	2008 Universal Tax Syster	ns. Inc. All rights reserv	red. US990\$	\$9 Rev. 1		Form 990 (2008)

Part IX Statement of Functional Expenses

Do no	All other organizations must complete control include amounts reported on lines 6b,	(A) but are not (A) Total expenses	(B) Program service	(C)	(D)	
	o, 9b, and 10b of Part VIII.	Total expenses Program ser expenses		Management and general expenses	Fundraising expenses	
	Grants and other assistance to governments and		expense	general expenses	expended	
	organizations in the U.S. See Part IV, line 21					
	Grants and other assistance to individuals in					
	the U.S. See Part IV, line 22					
	Grants and other assistance to governments,					
	organizations, and individuals outside the					
	U.S. See Part IV, lines 15 and 16					
	Benefits paid to or for members					
	Compensation of current officers, directors,					
	trustees, and key employees					
	Compensation not included above, to disqualified					
	persons (as defined under section 4958(f)(1)) and					
	persons described in section 4958(c)(3)(B)					
	Other salaries and wages					
	Pension plan contributions (include section 401(k)					
	and section 403(b) employer contributions)					
	Other employee benefits					
	Payroll taxes					
	Fees for services (non-employees):					
	Management					
	Legal					
c.	Accounting	100.		100.		
d	Lobbying	±00.		100.		
e	Professional fundraising services. See Part IV, line 17					
	Investment management fees					
	Other	3000.		3000.		
g 2	Advertising and promotion	1893.	496.	5000.	139	
	Office expenses	220.	- J U .	220.	100	
	Information technology	220.	212.	220.		
5	Royalties		212.			
	Occupancy	21382.	21382.			
	Travel	21302.	21302.			
	F					
3	Payments of travel or entertainment expenses					
	for any federal, state, or local public officials	1044	1026	10		
	Conferences, conventions, and meetings	1044.	1026.	18.		
)		229.	220			
	Payments to affiliates		229.	2001		
	Depreciation, depletion, and amortization	2001.		2001.		
		990.		990.		
	Other expenses. Itemize expenses not					
	covered above. (Expenses grouped together					
	and labeled miscellaneous may not exceed					
	5% of total expenses shown on line 25 below.)	Г				
a						
b	DONATIONS	350.	350.			
C						
d						
е						
f	All other expenses					
	Total functional expenses. Add lines 1 through 24f	31421.	23695.	6329.	139	
	Joint Costs. Check here ► if following					
	SOP 98-2. Complete this line only if the org.					
	reported in column (B) joint costs from a combined					
	educational campaign and fundraising solicitation					

Form 990 (2008) FUL-MONT SNOW TRAVELERS INC Part X Balance Sheet

					(A)			3)	
					o o i			f year	
		-			14646.			169	02.
	Beginning of year 1 Cash - non-interest-bearing 1.4 6 4 6 . 1 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 3 4 Accounts receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(3)(B). Complete 7 7 Notes and loans receivable, net 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 9 9 Propaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost basis 10a 140000. b Less: accumulated depreciation. Complete 11 12 11 Investments - ubticky traded securities 111 13 11 Investments - ubticky traded securities 114 13 14 Intaglie assets 14 14 15 Other assets. See Part IV, line 11 12 11 Investments - ubticky traded securities 17 14 Intaglie assets 17 15 Total assets. Add lines 1 through 15 (must equal line 34) 146								
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, tr employees, or other related parties. Complete Part II of S 6 Receivables from other disqualified persons (as defined u 4958(f)(1)) and persons described in section 4958(c)(3)(E 9 Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost basis 10a Land, buildings, and equipment: cost basis 10a Land, buildings, and equipment: cost basis 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18			-						
	4	Accounts receivable, net				4			
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost basis 10a Land, buildings, and equipment cost basis 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - publicly traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Account payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrorew account liabilitity. Complete Part IV of									
		employees, or other related parties. Complete Pa	rt II of S	chedule L		5			
	6	Receivables from other disqualified persons (as d	efined u	under section					
		4958(f)(1)) and persons described in section 4958	B(c)(3)(E	3). Complete					
		Part II of Schedule L				6			
ts	7	Notes and loans receivable, net		7					
ices Liabilities Assets	8	Inventories for sale or use				8			
Ä	9	Prepaid expenses and deferred charges				9			
	10a	Land, buildings, and equipment: cost basis	10a	14000.					
	b	Less: accumulated depreciation. Complete							
		Part VI of Schedule D	10b	2001.		10c		119	99.
	11	Investments - publicly traded securities				11			
	12	Investments - other securities. See Part IV, line 1	1			12			
	13	Investments - program-related. See Part IV, line 1	1			13			
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11				15			
	16	Total assets. Add lines 1 through 15 (must equal	line 34))	14646.	16		289	01.
	17	Accounts payable and accrued expenses				17			
	18	Grants payable		18					
	19	Deferred revenue		19					
	20	Tax-exempt bond liabilities			20				
s	21	Escrow account liability. Complete Part IV of Schedule D 21							
itie	22	Payables to current and former officers, directors, trustees, key							
Liabilities									
		persons. Complete Part II of Schedule L				22			
	23	Secured mortgages and notes payable to unrelate	ed third	parties		23			
	24	Unsecured notes and loans payable			24				
	25	Other liabilities. Complete Part X of Schedule D		25					
	26	Total liabilities. Add lines 17 through 25				26			
		Organizations that follow SFAS 117, check her	re 🕨 🏻	and		<u> </u>			
ŝ		complete lines 27 through 29, and lines 33 and	1 34.	-					
	27	Unrestricted net assets			14646.	27		289	01.
alaı	28	Temporarily restricted net assets				28			
d B	29	Permanently restricted net assets				29			
nn		Organizations that do not follow SFAS 117, ch	eck hei	re 🕨 🗌					
orF		and complete lines 30 through 34.		-					
ets	30	Capital stock or trust principal, or current funds				30			
SS	31	Paid-in or capital surplus, or land, building, or equ	ipment	fund		31			
et A	32	Retained earnings, endowment, accumulated inco	ome, or	other funds		32			
ž	33	Total net assets or fund balances			14646.	33		289	01.
	34	Total liabilities and net assets/fund balances			14646.	34		289	01.
Par	t XI	Financial Statements and Reporting		·		•			
		· · · · · · · · · · · · · · · · · · ·	_				_	Yes	No
1	Acco	unting method used to prepare the Form 990: $~~$ \propto	Cash	Accrual	Other				
2a	Were	the organization's financial statements compiled o	r review	ed by an independent ac	countant?		2 a		Х
b	Were	the organization's financial statements audited by	an inde	pendent accountant? .			2b	[Х
с	lf "Ye	s" to lines 2a or 2b, does the organization have a c	committe	ee that assumes responsi	ibility for oversight of the	•			
	audit	, review, or compilation of its financial statements a	nd sele	ction of an independent a	ccountant?		2c		Х
3a	As a	result of a federal award, was the organization requ	uired to	undergo an audit or audit	s as set forth in				
	the S	ingle Audit Act and OMB Circular A-133?					3a		Х
b	lf "Ye	s," did the organization undergo the required audit	or audit	ts?			3b		
								000	(2008)

Form **990** (2008)

SCHE	DULE	D
(Form	990)	

Supplemental Financial Statements

OMB No. 1545-0047

► Attach to Form 990. To be completed by organizations that

2008 to Public

Department of the Treasury nternal Revenue Service	answered ``Yes," t	to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11		o Public ection
Name of the organization			Employer identificat	
FUL-MONT SNOW T	RAVELERS INC		52-2448354	
		vised Funds or Other Similar Fun		
	anization answered ``Yes" to F			
1		(a) Donor advised funds	(b) Funds and other ac	counts
1 Total number at end of year	r		(,,	-
•	(during year)			
	ing year)			
	/ear			
		L in writing that the assets held in donor advis	sed funds	
-		's exclusive legal control?		X No
• • •		r advisors in writing that grant funds may be		
-	-	or donor advisor or other impermissible priv	· –	X No
		the organization answered ``Yes" to Form 9		110
	easements held by the organiz		oo, i aitiv, iiio 7.	
	public use (e.g., recreation or p		ion of an historically important l	and area
Protection of natural ha			ion of certified historic structure	
Preservation of open sp				•
		onservation contribution in the form of a con	servation easement on the last	day of the
tax year.	organization neiù a qualmeu cu		issi valion sasement on the IdSI	aay of the
			Held at the End	of the Vea
a Total number of conservation	on easements			
		structure included in (a)		
		structure included in (a)		
		ed after 8/17/06		
	sements mounieu, transierreu,	released, extinguished, or terminated by the	e organization during	
the taxable year ►	 operty subject to conservation e	assement is located		
		periodic monitoring, inspection, violations, a	ind enforcement	
6		0 1 1		X No
		and enforcing easements during the year		KZ NO
		d enforcing easements during the year	►	
•		bove satisfy the requirements of section 170		
				□ No
	-	vation easements in its revenue and expensive that describes t		
	xi or the loothole to the organiz	ration's financial statements that describes t	ine organization's accounting to	И
conservation easements.	Maintaining Callestian	s of Art Historical Tracourse or	Other Similar Acasta	
	-	s of Art, Historical Treasures, or	other Similar Assets.	
	anization answered ``Yes" to F		alanaa ahactuuriin staat 12.	wing!
a ii the organization elected,	as permitted under SEAS 116,	not to report in its revenue statement and ba		ncal
transport of the second second	anata hald far nublic sublic's		iblic service, provide, in Part XI	
		education, or research in furtherance of pu		
	assets held for public exhibition, ancial statements that describe			
text of the footnote to its fina	ancial statements that describe	as these items.		V, the
text of the footnote to its finance b If the organization elected, a	ancial statements that describe as permitted under SFAS 116,	es these items. to report in its revenue statement and balan		V, the Il trea-
text of the footnote to its finance b If the organization elected, a sures, or other similar asset	ancial statements that describe as permitted under SFAS 116,	as these items.		V, the Il trea-
 b If the organization elected, a sures, or other similar asset relating to these items: 	ancial statements that describe as permitted under SFAS 116, ts held for public exhibition, edu	to report in its revenue statement and balan ucation, or research in furtherance of public	service, provide the following a	V, the Il trea-
 b If the organization elected, a sures, or other similar asset relating to these items: (i) Revenues included in F 	ancial statements that describe as permitted under SFAS 116, ts held for public exhibition, edu Form 990, Part VIII, line 1	to report in its revenue statement and balan ucation, or research in furtherance of public	service, provide the following a	V, the Il trea-
 b If the organization elected, a sures, or other similar assel relating to these items: (i) Revenues included in F (ii) Assets included in Form 	ancial statements that describe as permitted under SFAS 116, ts held for public exhibition, edu Form 990, Part VIII, line 1 n 990, Part X	to report in its revenue statement and balan ucation, or research in furtherance of public	service, provide the following a ► \$ ► \$	V, the Il trea- amounts
 b If the organization elected, a sures, or other similar asset relating to these items: (i) Revenues included in F (ii) Assets included in Form 2 If the organization received 	ancial statements that describe as permitted under SFAS 116, ts held for public exhibition, edu Form 990, Part VIII, line 1 n 990, Part X or held works of art, historical t	to report in its revenue statement and balan ucation, or research in furtherance of public treasures, or other similar assets for financia	service, provide the following a ► \$ ► \$	V, the Il trea- amounts
 b If the organization elected, a sures, or other similar asset relating to these items: (i) Revenues included in Form 2 If the organization received required to be reported und 	ancial statements that describe as permitted under SFAS 116, ts held for public exhibition, edu Form 990, Part VIII, line 1 n 990, Part X or held works of art, historical t ler SFAS 116 relating to these i	to report in its revenue statement and balan ucation, or research in furtherance of public treasures, or other similar assets for financia tems:	service, provide the following a ►\$ al gain, provide the following ar	V, the Il trea- amounts
 text of the footnote to its fination elected, a sures, or other similar asset relating to these items: (i) Revenues included in Form 2 If the organization received required to be reported und a Revenues included in Form 	ancial statements that describe as permitted under SFAS 116, ts held for public exhibition, edu Form 990, Part VIII, line 1 n 990, Part X or held works of art, historical t ler SFAS 116 relating to these i n 990, Part VIII, line 1	to report in its revenue statement and balan ucation, or research in furtherance of public treasures, or other similar assets for financia	service, provide the following a	V, the Il trea- amounts

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule D (Form 990) 2008

Sche	dule D (Form 990) 2008	FUL-MONT S	SNOW TRAVELER	RS INC	52	2-24483	54 F	Page 2
Par	t III Organiz	ations Maintaining	J Collections of Art	, Historical Treasu	res, or Other Si	milar Asse	ets	
	(continued	1						
3		s accession and other re	ecords, check any of the f	following that are a signifi	cant use of its collec	tion items (ch	eck all tha	at
	apply):							
a	Public exhibition			d Loan or exchan	ge programs			
b	Scholarly research			e Other				
С	Preservation for fut							
4		-	ctions and explain how the					
5		-	eceive donations of art, h				v. F	٦.
Par			eart of the organization's of the organization's of the organization's of the organization of the organiza				Yes Part IV lir	No no 9
T al		an amount on Form 99	-			to i onn 330, i	art iv, iii	ie 3,
1a			or other intermediary for	contributions or other as	sets not included			
	-		·····, ····				Yes	No
b			nd complete the following				L	
		3	5		Γ		Amount	
с	Beginning balance							
					-			
f	-							
2a	0		n 990, Part X, line 21? .		L		Yes	X No
	If "Yes," explain the arr						Ľ	
Par	•	-	lete if organization answ	ered ``Yes" to Form 990,	Part IV, line 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b	back (e) F	our years	back
1a	Beginning of year			1	1.1.1		·	
	balance							
b	Contributions		-					
с	Investment earnings							
	or losses							
d	Grants or scholarships							
е	Other expenditures							
	for facilities and							
	programs							
f	Administrative							
	expenses							
g	End of year balance							
2	•	percentage of the year e	nd balance held as:					
а		uasi-endowment 🕨 C						
b	Permanent endowmen							
	Term endowment	0.00 %						
3a	Are there endowment f	unds not in the possessi	on of the organization that	at are held and administe	red for the organizat	ion by:	Yes	s No
	(i) unrelated organiza	tions	•				a(i)	
	.,						a(ii)	
b	If "Yes" to 3a(ii), are the	e related organizations li	sted as required on Sche	edule R?			3b	
4			rganization's endowment			L		
Par			gs, and Equipmen		X, line 10.			
	Description of i		(a) Cost or other	(b) Cost or other	(c) Depreciation	on (d)	Book val	ue
	•		basis (investment)	basis (other)		.,		
1a	Land		, , ,					
b	Buildings							
с	Leasehold improvemer	nts						
	•		1 1 0 0 0	1	2,001	1.	11,99	99.
				1	, ,			
			n 990, Part X, column (B), line 10(c).)		▶	11,99	99.
		· · ·	× ×		S	Schedule D (F		

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990

 Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. OMB No. 1545-0047

2008 Open to Public Inspection

Internal Revenue Service Name of the organization

FUL-MONT SNOW TRAVELERS INC

Employer identification number 52-2448354

PART VI GOVERANCE MANAGEMENT DISCLOSURE

THE CURRENT BOARD CONSISTS OF SIX MEMBERS, THREE FROM MONTGOMERY CO

AND THREE FROM FULTON CO IN ADDITION TO FOUR OFFICERS, PRESIDENT,

VICE PRESIDENT, SECRETARY AND TREASURER AND ALL HAVE A VOTE ON THE

BOARD THE BOARD MEMBERS ARE ELECTED TO THREE YEAR TERMS AND OFFICERS

ARE ELECTED YEARLY

THE ANNUAL INFORMATIONAL RETURN FORM 990 IS POSTED ON THE ORGANIZATIONS

WEBSITE, WWWFULMONTSNOWTRAVELERSCOM

For Privacy Act and Paperwork Reduction Act Notice, see instructions for Form 990.

							OMB No. 1545-0172
Form	m 4562 Depreciation and Amortization				2008		
Departm	nent of the Treasury	•	uding Information		• • •		Attachment
	Revenue Service (99)	► See s	eparate instructions.				Sequence No. 67
	(s) shown on return			activity to which th	is form relates		Identifying number
		TRAVELERS IN					52-2448354
Par		xpense Certain Propert			1		
4 14	*	ave any listed property, o		-			250,000.
		the instructions for a high					230,000.
		property placed in servic 179 property before red	, ,				800,000.
			· ·	,			000,000.
		Subtract line 3 from line 2 ear. Subtract line 4 from				4	
	-					5	
	(a) Description	ructions		iness use only)		cted cost	J
6	(a) Description	in or property		silless use only)			
<u> </u>							-
7 Li	sted property. Enter th	e amount from line 29			7		
8 To	otal elected cost of sect	tion 179 property. Add ai	mounts in column (c), lin	es 6 and 7		8	
9 Te	entative deduction. Ent	ter the smaller of line 5 o	or line 8				
0 C	arryover of disallowed o	deduction from line 13 of	your 2007 Form 4562				
1 B	usiness income limitatio	on. Enter the smaller of b	ousiness income (not les	s than zero) or lir	e 5 (see instru	ictions) 11	
2 S	ection 179 expense dec	duction. Add lines 9 and	10, but do not enter mor	re than line 11		12	
3 C	arryover of disallowed of	deduction to 2009. Add li	ines 9 and 10, less line $^{\prime}$	12 1	3	I	
lote:	Do not use Part II or F	Part III below for listed pro	operty. Instead, use Par	t V.			
Part	Special Depre	eciation Allowance and	Other Depreciation (De	o not include liste	d property.) (S	ee instructions	.)
4 S	pecial depreciation allo	wance for qualified prope	erty (other than listed pro	perty) placed in s	ervice		
	uring the tax year (see i		•••••••••••••••••••••••••••••••••••••••				
5 P	roperty subject to section	on 168(f)(1) election					
		ding ACRS)					
Part		eciation (Do not include				I	
	•	`	Section				
7 M	ACRS deductions for a	ssets placed in service ir	n tax years beginning be	fore 2008			
		up any assets placed in s					
		asset accounts, check h				.▶ 🔲	
	Section	n B-Assets Placed in Se	ervice During 2008 Tax	Year Using the	General Depr	eciation Syste	m
(a)	Classification of prope	(b) Month and year placed in service	(c) Basis for depr. (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
9a	3-year property						deddolloll
b							
	5-year property						
с	5-year property 7-year property	_	14,000.	7	НҮ	200 DB	2,001.
			14,000.	7	HY	200 DB	
d	7-year property		14,000.	7	HY	200 DB	
d e	7-year property 10-year property		14,000.	7	HY	200 DB	
d e f	7-year property 10-year property 15-year property		14,000.	7 25 yrs.	НҮ	200 DB	
d e f g	7-year property 10-year property 15-year property 20-year property		14,000.	-	НҮ ММ		
d e f g	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental		14,000.	27.5 yrs.		S/L	
d e f g h	7-year property 10-year property 15-year property 20-year property 25-year property		14,000.	27.5 yrs. 27.5 yrs.	MM	S/L S/L S/L	
d e f g h	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real		14,000.	27.5 yrs.	MM	S/L S/L	
d e f g h	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property	C-Assets Placed in Ser		27.5 yrs. 27.5 yrs. 39 yrs.	MM MM MM MM	S/L S/L S/L S/L S/L S/L	2,001.
d e f g h	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property	C-Assets Placed in Ser		27.5 yrs. 27.5 yrs. 39 yrs.	MM MM MM MM	S/L S/L S/L S/L S/L S/L	2,001.
d e f g h i	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section	C-Assets Placed in Ser		27.5 yrs. 27.5 yrs. 39 yrs.	MM MM MM MM	S/L S/L S/L S/L S/L S/L reciation Sys	2,001.
d e f g h i	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section Class life	C-Assets Placed in Ser		27.5 yrs. 27.5 yrs. 39 yrs. /ear Using the A	MM MM MM MM	S/L S/L S/L S/L S/L S/L preciation Sys S/L	2,001.
d e f d h i	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section Class life 12-year 40-year			27.5 yrs. 27.5 yrs. 39 yrs. Year Using the A 12 yrs.	MM MM MM MM Iternative Dep	S/L S/L S/L S/L S/L S/L sreciation Sys S/L S/L	2,001.
d e f n h i 0a b c Part	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section Class life 12-year 40-year Summary (Section)	e instructions)		27.5 yrs. 27.5 yrs. 39 yrs. Year Using the A 12 yrs.	MM MM MM MM Iternative Dep	S/L S/L S/L S/L S/L S/L sreciation Sys S/L S/L	2,001.
d e f i i b c Part	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section Class life 12-year 40-year IV Summary (Se Listed property. Enter	e instructions) amount from line 28	vice During 2008 Tax Y	27.5 yrs. 27.5 yrs. 39 yrs. /ear Using the A 12 yrs. 40 yrs.	MM MM MM MM Iternative Dep	S/L S/L S/L S/L S/L S/L Dreciation Sys S/L S/L S/L	2,001.
d e f h i i C Part	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section Class life 12-year 40-year IV Summary (Section Total. Add amounts from the section of the section	e instructions) amount from line 28 om line 12, lines 14 throu	vice During 2008 Tax Y	27.5 yrs. 27.5 yrs. 39 yrs. /ear Using the A 12 yrs. 40 yrs.	MM MM MM MM Iternative Dep MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	2,001.
d e f g h i i 20a c Part 22	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section Class life 12-year 40-year IV Summary (See Listed property. Enter Total. Add amounts fre Enter here and on the additional section	e instructions) amount from line 28 om line 12, lines 14 throu appropriate lines of your	vice During 2008 Tax \ uice During 2008 Tax \ uigh 17, lines 19 and 20 ii return. Partnerships and	27.5 yrs. 27.5 yrs. 39 yrs. /ear Using the A 12 yrs. 40 yrs. n column (g), and d S corporations -	MM MM MM MM Iternative Dep MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	2,001.
d e f f h i i c Part 22	7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section Class life 12-year 40-year V Summary (Sec Listed property. Enter Total. Add amounts fre Enter here and on the a For assets shown above	e instructions) amount from line 28 om line 12, lines 14 throu	vice During 2008 Tax N ugh 17, lines 19 and 20 in return. Partnerships and during the current year, e	27.5 yrs. 27.5 yrs. 39 yrs. /ear Using the A 12 yrs. 40 yrs. n column (g), and d S corporations -	MM MM MM MM Iternative Dep MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	2,001.

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